## Application For Employment

## City of Preston 70 West Oneida • Preston, Idaho 83263 AN EQUAL OPPORTUNITY EMPLOYER

Federal and state law prohibits discrimination against various protected classes. It is the policy of Preston City to conform to the law and to make employment decisions without regard to race, creed, color, national origins, sex, age, religion, veteran status, pregnancy, or marital status.

(Please Print	t)	Date of Application				
Name	(Last) (First)	Social Security #				
	(Last) (First)	(Middle)	-			
Address(Stree	et, City, State and Zip Code)				· · · · · · · · · · · · · · · · · · ·	
Telephone: (check	k which preferred)	[ ] Home				
_		[ ] Business				
Position Applied	For:	Full/Time	/ Part Time / Othe	r (circle one)		
Date Available:		Rate of pay	Rate of pay Expected:			
Have you ever bee	plied for a position with us? en employed by us? [ ] Ye atives currently employed by u	es []No If yes when a	and under what na	me? _		
School		and Street, City, State each School listing.	No. of Years Completed	Degree	Major Course of Study	
High School						
College						
Graduate School	7/					
Trade, Business Night, or Corres.						
Other						
2/05						

	EMPLOYMENT HISTORY				
	In the following spaces give a complete record of your employment including periods of unemployment, if any. Begin with your most recent employment and work back. If additional space is needed, attach a supplementary sheet.				
1.	Employer	**	Employed	Starting Position	
	Address		From Mo./Yr.	Last Position	
	Telephone	,	To Mo./Yr.	Other Positions Held	
	Starting Salary	Final Salary	Immediate Supervisor		
	Duties				
	Reason for Leaving				
2.	Employer		Employed	Starting Position	
	Address		From Mo./Yr.	Last Position	
	Telephone		To Mo./Yr.	Other Positions Held	
	Starting Salary	Final Salary	Immediate Supervisor		
	Duties				
	Reason for Leaving				
3.	Employer		Employed	Starting Position	
	Address		From Mo./Yr.	Last Position	
	Telephone		To Mo./Yr.	Other Positions Held	
	Starting Salary	Final Salary	Immediate Supervisor		
	Duties				
	Reason for Leaving				
	ADDITIONAL INQUIRIES C	CONCERNING EMPLOYMENT	T HISTORY		
	(In responding to these inquiries	s, continue on a separate sheet if y	ou require additional space.)		
1.	May we contact your present en		Previous employers? [ ]	Yes [ ] No	
	Please identify any exceptions a	and reasons for not contacting			
2.	In order to permit a check of you	ur work and education records, sho	ould we be made aware of any o	change of name or	
	assumed name that you previou		If "yes" identify name(s) and		
3.	Have you ever been dismissed or forced to resign from any employment? [ ] Yes [ ] No If "yes", please explain.				
				<u> </u>	
4.		ys, how many work days were you			
	[ ] 0 - 5 days [ ] 5 - 10 During the prior year?	days [ ] 10 - 15 days	[ ] 15 - 20 days [ ]	21 + days	
	[ ] 0 - 5 days [ ] 5 - 10	days [ ] 10 - 15 days	[ ] 15 - 20 days [ ]	21 + days	
	Comments:				

## **Certification and Agreement**

## **Read Carefully Before Signing**

I understand and Agree That:

- 1. Any misrepresentation or omission of facts in my application or any attachments to my application may result in refusal of employment or if employed, termination from employment.
- 2. It is my understanding that City of Preston will make a thorough investigation of my work, educational and personal history and may verify all data given in my application, related papers or oral interviews. I authorize such investigation and the giving and receiving of any information requested by the City of Preston, and I release from liability any person giving or receiving any such information. I understand that falsification of data so given or other derogatory information discovered as a result of this investigation may result in refusal of employment, or if employed, termination from employment.
- 3. I further understand that Preston City can change wages, benefits and/or working conditions at any time and that I may be required to work overtime or on week ends.
- 4. I understand that Preston City may, from time-to-time, establish rules, regulations, policies and/or disciplinary procedures, some of which may be reduced to writing. In consideration of my employment, I agree to conform to all applicable rules, regulations, policies and/or disciplinary procedures of the City of Preston and/or any department thereof. I understand that those rules, regulations, policies, and/or disciplinary procedures are not intended by Preston City to create obligation of continued employment.
- 5. I understand that this document is an application for employment and continued employment is not being offered. I hereby understand and agree that my employment, both during and after my ninety (90) day orientation period, is for an indefinite period and that nothing in this application or any other company document shall be deemed to create any contract of continued employment between me and Preston City. I further understand that my employment can be terminated at will at any time by myself or the company for any or no cause. I understand that employment beyond my ninety (90) day orientation period or employment for a number of years shall not result in any heightened expectation of continued employment. I understand and agree that any statements to the contrary, whether oral or written, are expressly disavowed and are not to be relied upon by me. I further understand that no representative of Preston City has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing except in a written document signed by the Mayor of the City of Preston.

Applicants Signature	Date
Witnessed by	Date

	GENERAL INFORMATION .
	( In responding to these inquiries, continue on a separate sheet if you require additional space.)
1.	If employment is offered, can you submit in accordance with the Immigration Reform and Control Act of 1986 a birth Certificate, social security card, certificate of U.S. citizenship or verification of your legal right to work in the U.S.? [ ] Yes [ ] No
2.	Are you over 18 years of age? [ ] Yes [ ] No
3.	Have you been convicted of a felony in the last 10 years? [ ] Yes [ ] No (an affirmative response will not automatically disqualify you from being considered as a candidate for employment.) If "yes", please explain
4.	Are you available to work any shift? [ ] Yes [ ] No Any day of the week [ ] Yes [ ] No
5.	Are you willing to work overtime as required [ ] Yes [ ] No [ ] Not Applicable
6.	If the position you are applying for requires a valid driver's license, do you have one? [ ] Yes [ ] No
	IN CASE OF EMERGENCY OR ACCIDENT, whom shall we notify?
	Name
	Home Address Business Address
	Home Telephone Business Telephone
	INTERVIEW RESULTS (Interviewer name and comments)
	EMPLOYMENT RECORD (For Office Use Only)
	Supervisor Social Security # Date of Birth